



INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

TRENDS IN LABOUR AND INDUSTRIAL RELATIONS

MAY 2017, VOLUME 3



PRESIDENT'S FOREWORD

Dear Stakeholders,

The Trends in Labour and Industrial Relations Bulletin is an annual publication of the Industrial Court of Trinidad and Tobago. The Bulletin seeks to review developments in the country's labour market against the backdrop of the current economic environment. This is the Court's third publication of the Bulletin, providing useful analyses to stakeholders and the wider working population on various statistics derived from the database of the Industrial Court.

The data and analyses in this Bulletin covers the period 2012 to 2016 together with a snapshot of the first two quarters of the fiscal year 2016-2017. The fiscal year is from October of one year to the end of September the following year.

This Bulletin introduces a new table with the number of collective agreements sent for registration by the Ministry of Labour and Small Enterprise Development.

Through this publication, the Court hopes to review and develop new data sets on trends in the labour market which we think would be useful for stakeholders. In this regard, the Court continues to welcome suggestions from stakeholders and from the public in general to enhance the usefulness of the information in our Bulletin.

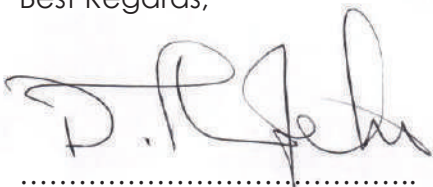
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My heartfelt thanks to Her Honour Judge Christopher Nicholls, Mrs. Youland Robinson, Court Administrator, Mrs. Deedra Clapham, as well as the staff of the Office of the Economic and Industrial Research Department, and Communications Department for their input in the Bulletin.

Best Regards,



.....
Deborah Thomas-Felix
President
Industrial Court

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ACRONYMS

A	Application
CSO	Central Statistical Office of Trinidad and Tobago
ESD	Essential Services Division
Ex-Parte	Heard in the absence of one party of the dispute
FY	Fiscal Year
GDP	Gross Domestic Product
GSD	General Services Division
HH	His/Her Honour
ICA	Interpretation of Collective Agreement
IRA	Industrial Relations Act
IRO	Industrial Relations Offence
MPD	Maternity Protection Dispute
MWD	Minimum Wages Dispute
MWO	Minimum Wages Offence
O	Opinions
OSHA	Occupational Safety and Health Act
OSHD	Occupational Safety and Health Dispute
PF	Peremptory Fixture
POS	Port of Spain
Q	Quarter
QGDP	Quarterly Gross Domestic Product
R	Recognition
RC	Rescission of Contract
RSBD	Retrenchment and Severance Benefit Dispute
ST	Special Tribunal
TD	Trade Disputes
TGO	Tobago
TU	Trade Union
VAT	Value Added Tax
WOP	Want of Prosecution

Table 1: KEY ECONOMIC INDICATORS

SELECTED ECONOMIC INDICATORS	2013	2014	2015	2016
Real GDP Growth (%)	2.7	-0.6	-0.6	-2.3
GDP Per Capita (US\$ '000)	19.67	20.19	18.14	16.72
Headline Inflation (% end-of-period)	5.6	8.5	1.5	3.1
Government Revenue (TT\$Bn)	52.8	58.4	57.2	45.0
Government Expenditure (TT\$Bn)	57.7	62.8	59.9	52.2
Exchange Rates (end-of-period): (TT\$/US\$)	6.4426	6.4086	6.3776	6.6715
Net Official Reserves (US\$Mn)	10,175.9	11,497.1	9,933.0	9,465.8
Net Official Reserves (in months import cover)	12.2	12.9	11.2	10.5

Source: Central Bank of Trinidad & Tobago, Central Statistical Office of Trinidad and Tobago (CSO)

The domestic economy contracted further in 2016 as economic activity declined by 2.3% from -0.6% in 2015. The Central Bank's Index of Quarterly Gross Domestic Product (QGDP) revealed weakened economic activity in both the energy and non-energy sectors of the domestic economy. Depressed commodity prices and downtime for the maintenance of equipment by key energy companies have affected investment in the sector as well as oil exploration and production. The performance of the non-energy sector was also subdued with activity, contracting in *Distribution*, *Construction* and *Manufacturing* subsectors.

Notwithstanding increased fuel prices and the widening of the Value Added Tax (VAT) base in April 2016, the current depressed economic environment contained inflation in 2016. Headline inflation measured 3.1% in 2016 from 1.5% in 2015. The fiscal position also worsened in 2016 given the lower energy revenues as the overall fiscal deficit widened to TT\$ 7.3 billion (5% of GDP), compared with TT\$ 2.7 billion (1.8% of GDP) in fiscal year (FY) 2014/15.

During 2016, slower foreign currency inflows due to the lacklustre performance of the energy sector, saw the Country's net official reserves falling to US\$ 9,465.8 million or 10.5 months import cover from US\$ 9,933 million or 11.2 months import cover in 2015. At the end 2016, the weighted average TT\$/US\$ selling rate stood at TT\$ 6.6715 which represented a depreciation of 4.6% from the beginning of 2016.

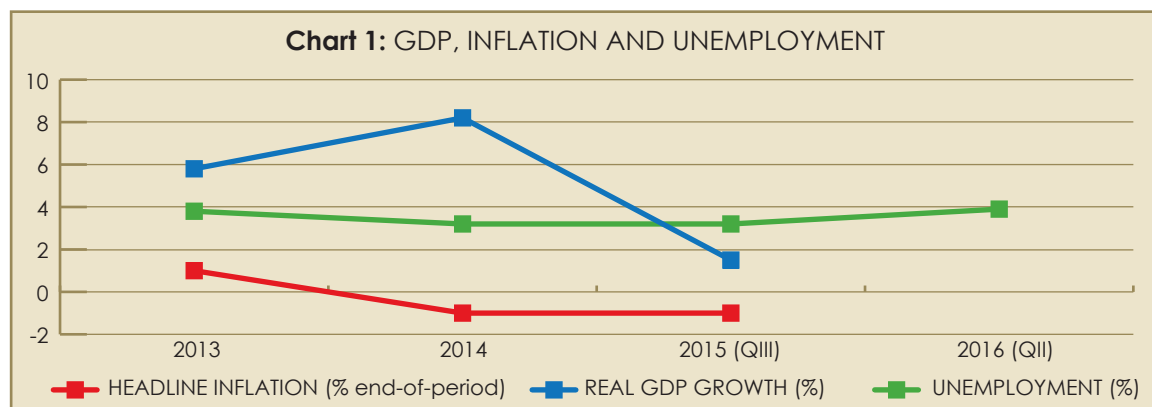
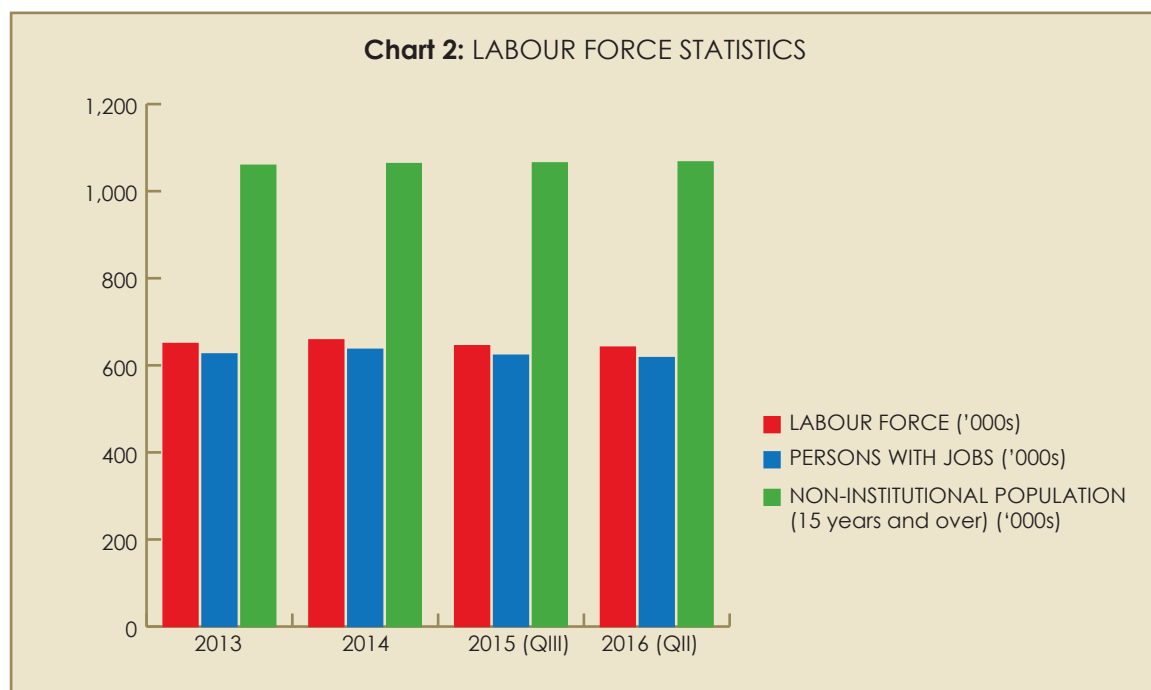


Table 2: LABOUR MARKET STATISTICS

LABOUR STATISTICS	2013	2014	2015	2016 (QII)
Non-Institutional Population (15 years and over) ('000s)	1,059.6	1,063.4	1,065.1	1067.3
Labour Force ('000s)	650.2	658.6	645.3	641.9
Persons With Jobs ('000s)	626.3	636.9	623.3	617.8
Persons Without Jobs ('000s)	23.9	21.7	22.0	24.1
Participation Rate (%)	61.4	61.9	60.6	60.1
Unemployment Rate (%)	3.7	3.3	3.4	3.8
Productivity Growth/Changes (%)	3.2	1.1	-1.4	-5.4

Source: CSO

Amidst depressed economic conditions in the domestic environment, the unemployment rate increased to 3.8% in the second quarter of 2016 from 3.4% in 2015. The preliminary estimates from the Central Statistical Office of Trinidad and Tobago (CSO) revealed a small increase in the non-institutional population to 1,067.3 thousand persons. There were 5,500 less persons with jobs in the second quarter of 2016 compared with 2015 and the number of persons classified as unemployed grew by 10% to 24,100 persons at the end of June 2016. Triggered mainly by lower productivity in the *Assembly Type Related Industries*, productivity declined in the second quarter of 2016 by 5.4% compared with the decline of 1.4% in 2015.



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OVERVIEW OF MATTERS

For the Fiscal Year (FY) 2015/16 (Oct. 2015 – Sept. 2016), a total of 1,191 matters were filed at the both Registries, at the North (which includes matters from Tobago) and South locations of the Court. This represents 66% more than the matters filed in the corresponding period in 2014/15 (Oct. 2014 – Sept. 2015). This sharp increase is undoubtedly a reflection of the economy contracting and the volatile industrial relations climate in the country. Over the same period, 1,040 matters were disposed of, 340 more than in 2014/15 (Oct. 2014 – Sept. 2015); this resulted in an estimated disposal rate of 87%.

For the first two quarters of 2016/17 (Oct. 2016 – March 2017), 600 matters were filed at the Court, representing just over 50% of the total number of matters filed for the FY 2015/16 (Oct. 2015 – Sept. 2016). Meanwhile preliminary data reveal that already for the first six-month of the FY 2016/17 (Oct. 2016 – Mar. 2017), 490 matters have been disposed, representing a 81.7% disposal rate.

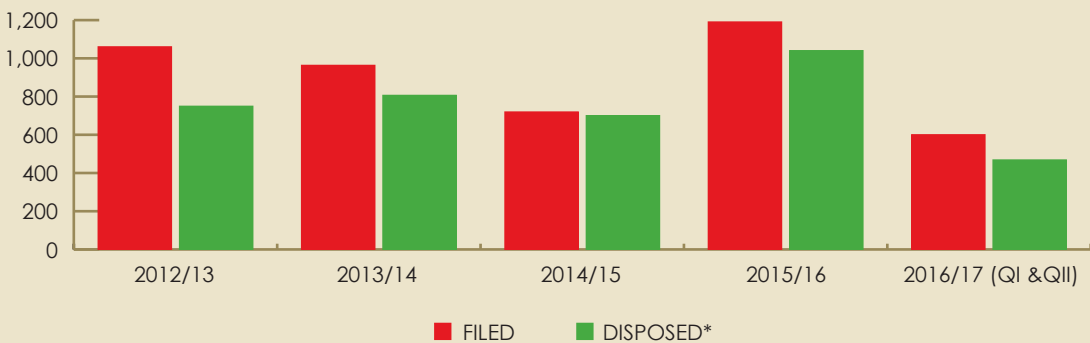
Table 3.1: VOLUME OF MATTERS FILED AND DISPOSED

MATTERS	2012/13	2013/14	2014/15	2015/16	2016/17 (QI & QII)
Filed	1,060	967	719	1,191	600
Disposed*	749	806	700	1,040	490

* Matters disposed of include matters carried over from previous years.

Source: Industrial Court of Trinidad & Tobago

Chart 3.1: VOLUME OF MATTERS FILED AND DISPOSED



* Matters disposed of include matters carried over from previous years.

INDUSTRIAL COURT STATISTICS

Table 3.2: MATTERS FILED AND DISPOSED: NORTH AND SOUTH BRANCHES OF THE COURT

YEAR	MATTERS FILED		MATTERS DISPOSED	
	NORTH (POS & TGO)	SOUTH	NORTH (POS & TGO)	SOUTH
2012/13	955	105	661	88
2013/14	833	134	740	66
2014/15	618	101	615	85
2015/16	1,030	161	922	118
TOTAL (2012-2016)	3,436	501	2,938	357
2016/17 (Q I & II)	529	72	448	42

Source: Industrial Court of Trinidad and Tobago

Chart 3.2: MATTERS FILED AND DISPOSED (NORTH BRANCH OF THE COURT)

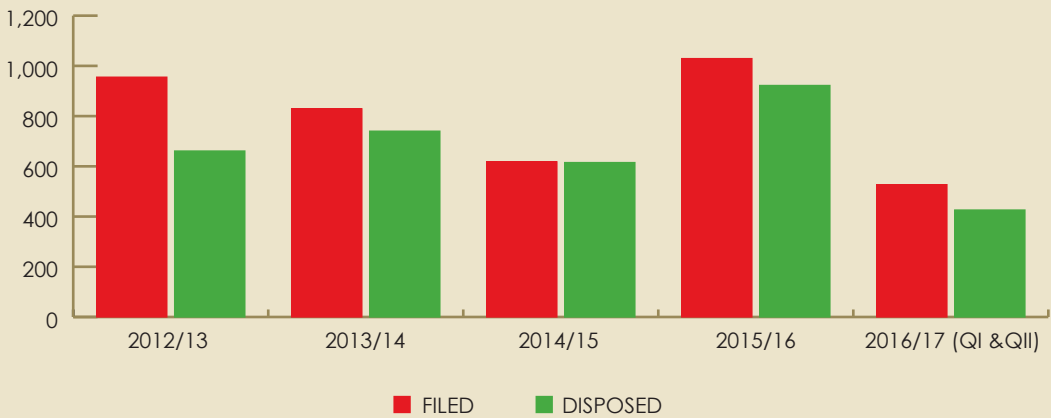
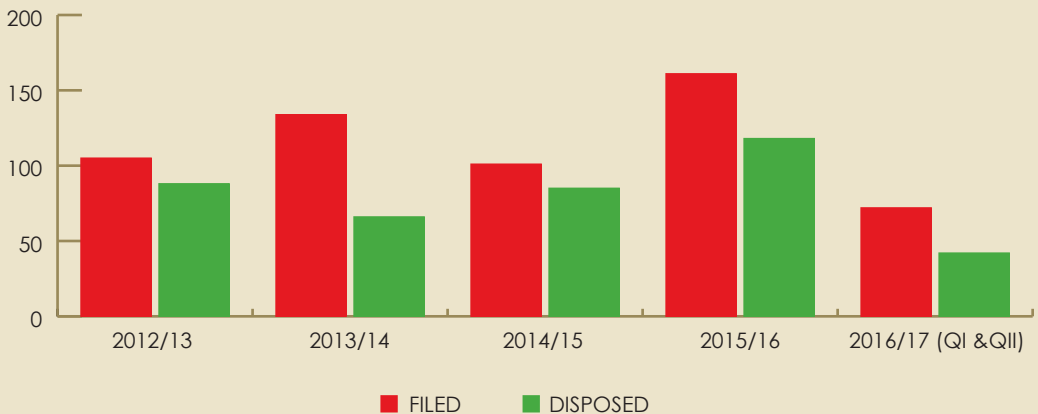


Chart 3.3: MATTERS FILED AND DISPOSED (SOUTH BRANCH OF THE COURT)



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During the first six months of the FY 2016/17 (Sept. 2016 – Mar. 2017), the North branch of the Court registered a total of 529 new matters and disposed of 448 matters. Over the same period, 72 new matters were registered in the South branch, while 42 matters were disposed.

In the four-year period 2012/13 (Sept. 2012 – Oct. 2013) to 2015/16 (Sept. 2015 – Oct. 2016), a total of 3,436 and 501 matters were filed at the North and South Registries of the Court, respectively. Meanwhile for the same four-year period, the North Branch of the Court disposed of 2,938 matters, while the South Branch of the Court disposed of 357 matters. Consequently, the estimated disposal rates over the four year period are estimated at 86% for the North branch and 71.3% for South branch.

MATTERS FILED

Of the 3,932 matters filed at the Court during the four-year review period, 3,516 were filed in the General Services Division (GSD) while 416 matters were filed in the Essential Services Division (ESD). Of these 3,416 GSD matters, 87.7% were Trade Disputes (TD), while Retrenchment and Severance Benefits Disputes (RSBD) and Industrial Relations Offences (IRO) accounted for 4.4% and 3.5%, respectively. In the ESD, for the same period, Disputes (D) accounted for 60.3%, matters before the

Table 3.3: TYPE OF MATTERS FILED IN THE GENERAL SERVICES DIVISION (GSD)

MATTERS	2012/13	2013/14	2014/15	2015/16	2016/17 (Q1 & QII)
Trade Disputes (GSD-TD)	808	774	550	951	437
Industrial Relations Offences (GSD-IRO)	47	19	30	26	16
Interpretation of a Collective Agreement (GSD-ICA)	8	7	6	4	5
Applications (Including Injunctions) (GSD-A)	14	10	5	5	6
OSHA	4	7	23	30	31
Retrenchment and Severance Benefit Disputes (RSBD)	42	26	12	75	28
Maternity Protection Disputes (MPD)	5	-	-	10	4
Minimum Wages Disputes (MWD)	1	5	1	9	17
Minimum Wages Offence (MWO)	1	-	-	-	-
Opinions (O)	-	1	-	-	1
Recognition (R)	-	-	-	-	1
Rescission of Contracts (RC)	-	-	-	-	-
TOTAL	930	849	627	1,110	546

Source: Industrial Court of Trinidad & Tobago

INDUSTRIAL COURT STATISTICS

Chart 3.4: TYPE OF MATTERS FILED IN THE GSD FOR THE PERIOD OCT. 2016 - MAR. 2017

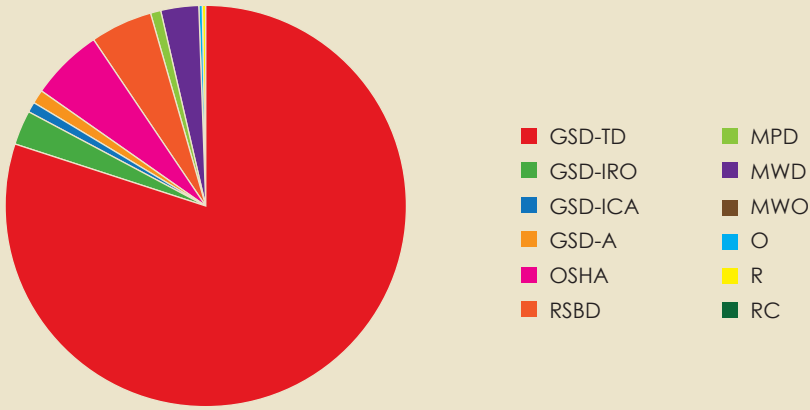
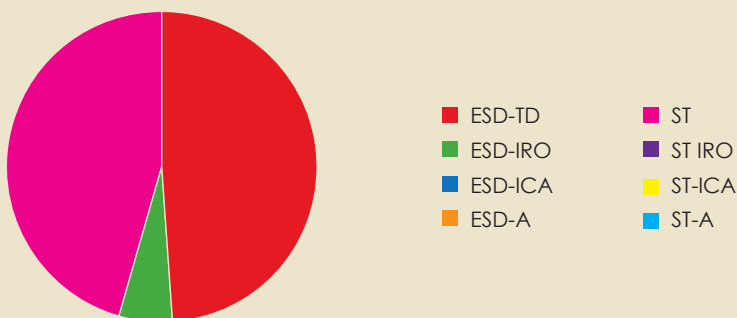


Table 3.4: TYPE OF MATTERS FILED IN THE ESSENTIAL SERVICES DIVISION (ESD)

MATTERS	2012/13	2013/14	2014/15	2015/16	2016/17 (Q1 & QII)
ESD-TD	80	76	55	40	27
ESD-IRO	5	6	5	1	3
ESD-ICA	-	-	-	-	-
ESD-A	-	1	1	1	-
Special Tribunal Disputes (ST)	45	31	31	38	25
Special Tribunal Industrial Relations Offences (ST IRO)	-	-	-	-	-
Special Tribunal Interpretation of a Collective Agreement (ST-ICA)	-	-	-	-	-
Special Tribunal Applications (ST-A)	-	-	-	-	-
TOTAL	130	114	92	80	55

Source: Industrial Court of Trinidad & Tobago

Chart 3.5: TYPE OF MATTERS FILED IN THE ESD FOR THE PERIOD OCT. 2016 - MAR. 2017



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During the FY 2015/16 (Sept. 2015 – Oct. 2016), 483 more matters were filed in the GSD compared to FY 2014/15 (Sept. 2014 – Oct. 2015). Among the matters filed in this division, Trade Disputes increased by 73% to 951 matters, while there were 63 more filings of RSBD matters and 18 more filings in Other Matters (maternity protection, minimum wages and rescission of contract, among others.).

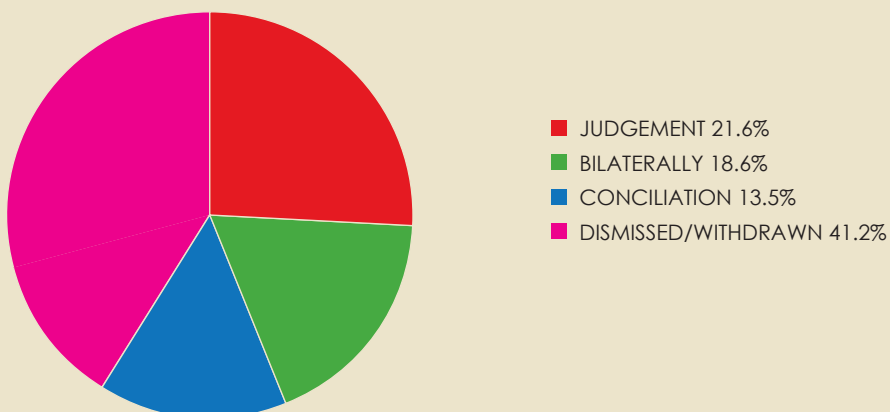
For the first two quarters of 2016/17, preliminary data revealed that a total of 546 matters have been filed in the GSD while 55 matters have been filed in the ESD. Trade Disputes accounted for 80.2% of the matters filed in the GSD while Disputes accounted for 49% in the ESD. Notably for the first six months of FY 2016/17, 31 OSHA matters have already been filed in the GSD compared with 30 such matters for the entire FY 2015/16.

MATTERS DISPOSED

Of the 3,295 matters disposed of by the Court over the four-year review period, 40.8% (1,344 matters) were dismissed or withdrawn, while 25.6% (845 matters) were disposed of by judgments. A further 18.4% of the matters (605) and 15.2% of the matters (501) were disposed of through bilateral discussions and conciliation respectively.

The increasing number of matters disposed by dismissals/withdrawals and the growing percentage of disposals by conciliation and bilateral method, are indicative of the fact that parties have accepted and embraced the Court's approach, which is, that amicable settlements should be the first approach in the resolution of disputes wherever possible before resorting to open court hearing.

Chart 3.6: MANNER OF DISPOSAL (NORTH AND SOUTH BRANCHES OF THE COURT) FOR THE PERIOD OCT. 2016 - MAR. 2017



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For the FY 2015/16 (Oct. 2015 – Sept. 2016), of the 1,040 matters disposed by the Court, 45.6% were dismissals/withdrawals and 26.3% were through judgments. Data for the first six months of FY 2016/17 (Oct. 2016 – Mar. 2017), revealed that of the 490 matters disposed by the Court, 41.2% (202 matters) were either withdrawn or dismissed. Meanwhile disposals through judgments / rulings, bilateral agreements and conciliation accounted for 21.6%, 18.6% and 13.5%, respectively of the total matters disposed by the Court in the first six months of FY 2016/17.

Table 3.5: MANNER OF DISPOSAL (NORTH & SOUTH BRANCHES OF THE COURT)

YEAR	MANNER OF DISPOSAL: NORTH BRANCH OF THE COURT			
	JUDGEMENT/ RULING	BILATERALLY	CONCILIATION	DISMISSED/ WITHDRAWN
2012/13	165	126	128	242
2013/14	217	133	110	280
2014/15	135	118	111	251
2015/16	242	139	110	431
TOTAL	759	516	459	1,204
2016/2017 (QI & QII)	106	91	66	202

YEAR	MANNER OF DISPOSAL: SOUTH BRANCH OF THE COURT			
	JUDGEMENT/ RULING	BILATERALLY	CONCILIATION	DISMISSED/ WITHDRAWN
2012/13	22	11	18	37
2013/14	8	18	2	38
2014/15	25	29	9	22
2015/16	31	31	13	43
TOTAL	86	89	42	140
2016/2017 (QI & QII)	4	17	4	17

YEAR	MANNER OF DISPOSAL: NORTH AND SOUTH BRANCHES			
	JUDGEMENT/ RULING	BILATERALLY	CONCILIATION	DISMISSED/ WITHDRAWN
2012-2016	845	605	501	1,344
2016/2017 (QI & QII)	86	95	66	219

Source: Industrial Court of Trinidad & Tobago

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TRADE DISPUTES

During the period 2012/13 to 2015/16 (Oct. 2012 – Sept. 2016), the Court received 3,083 new Trade Disputes. Of these disputes, 60.5% of the matters (1,864) were related to dismissal/termination of employment, while others were related to suspensions (219 matters), failure to pay wages (167 matters) and failure to pay other benefits such as sick leave, injury leave and overtime (117 matters).

Table 3.6: TYPE OF TRADE DISPUTES (GENERAL SERVICES DIVISION ONLY)

TRADE DISPUTES	2012/13	2013/14	2014/15	2015/16	2016/17 (Q1 & QII)
Suspension	72	54	33	60	30
Dismissal/Termination	501	448	338	577	284
Retrenchment/Redundancy	6	2	5	3	3
Failure to pay Wages	47	28	36	56	13
Failure to pay Severance Benefits	10	13	10	4	10
Unilateral Variations of Contract	10	12	11	16	3
Breakdown in Negotiations	17	27	20	7	17
Failure to pay other benefits (sick leave, overtime, injury leave, Shift Bonus, non-payment of vacation leave, non-payment of leave for union business, commission, heat bonus, increments, travelling allowance)	20	30	11	56	14
Failure/Refusal to confirm/promote	29	25	29	31	15
Illegal deduction from salary	8	12	6	8	2
Lays off	-	-	-	3	5
Miscellaneous	88	123	51	130	41
TOTAL	808	774	550	951	437

Source: Industrial Court of Trinidad & Tobago

In FY 2015/16 (Oct. 2015 – Sept. 2016), there was a marked increase of over 70% in the number of trade disputes filed related to dismissal/termination of employment when compared to FY 2014/15 (Oct. 2014 – Sept. 2015). In the first two quarters of FY 2016/17 (Oct. 2016 – Mar. 2017), 437 trade disputes were received by the Court, 65% of which dealt with grievances related to dismissal/termination of employment. Moreover, consistent with the prevailing industrial relations climate, the Court received 5 trade disputes arising from layoffs compared to FY 2015/16 (Oct. 2015 – Sept. 2016), where there were only 3 such disputes.

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Chart 3.7: TYPE OF TRADE DISPUTES FILED IN THE GENERAL SERVICES DIVISION FOR THE PERIOD OCTOBER 2015 - SEPTEMBER 2016

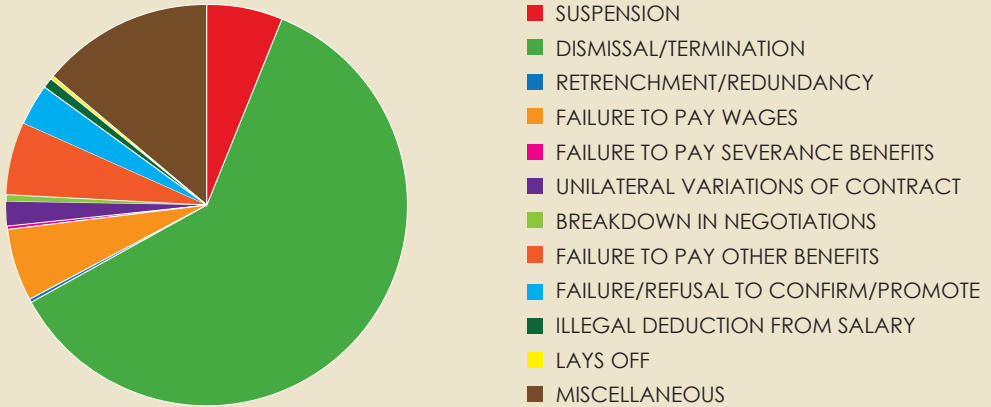
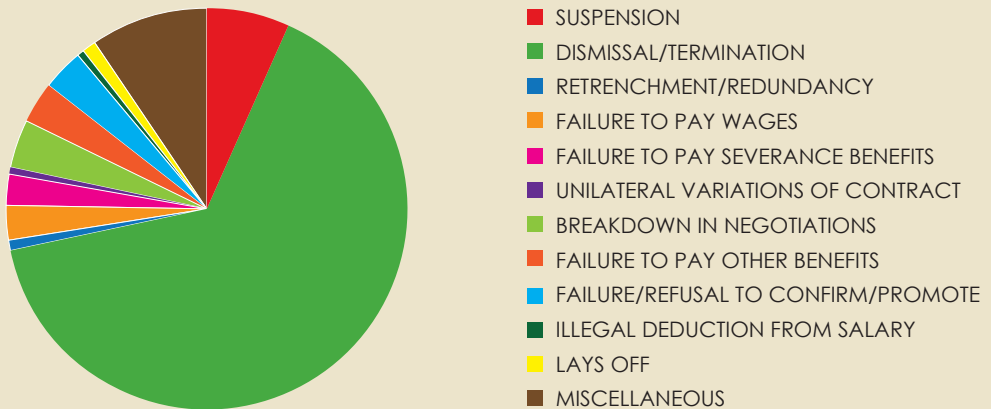


Chart 3.8: TYPE OF TRADE DISPUTES FILED IN THE GENERAL SERVICES DIVISION FOR THE PERIOD OCTOBER 2016 - MARCH 2017



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BREAKDOWN IN NEGOTIATIONS

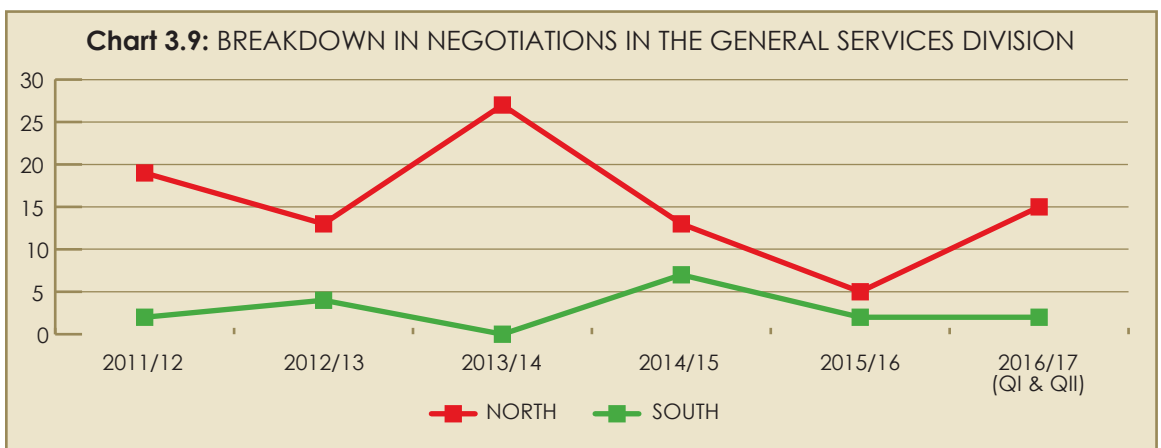
For the period 2012/13 (Oct. 2012 – Sept. 2013) to 2015/16 (Oct. 2015 – Sept. 2016), the Court received 71 new trade disputes in the General Services Division with respect to the Breakdown in Negotiations between Unions and Companies. These 71 disputes are 2.3% of the total number of trade disputes filed. Of this, 58 disputes were received at the North branch of the Court, with the highest number (27 matters) being recorded in the year 2013/14 (Oct 2013 – Sept. 2014).

During 2015/16 (Oct. 2015 – Sept. 2016), there was a 35% decline in the number of Breakdown in Negotiations filed at the Court (North and South) compared to 2014/15 (Oct. 2014 – Sept. 2015). However, preliminary data for the first two quarters of 2016/17 (Oct. 2016 – Mar. 2017) showed a sharp increase, since already for this six-month period, there have been 17 disputes filed arising out of the Breakdown in Negotiations, 10 more disputes when compared to the FY 2015/16 (Oct. 2015 – Sept. 2016).

Table 3.7: BREAKDOWN IN NEGOTIATIONS IN THE GENERAL SERVICES DIVISION

COURT	2012/13	2013/14	2014/15	2015/16	2016/17 (Q1 & QII)
North	13	27	13	5	15
South	4	-	7	2	2
TOTAL	17	27	20	7	17

Source: Industrial Court of Trinidad & Tobago



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COLLECTIVE AGREEMENTS

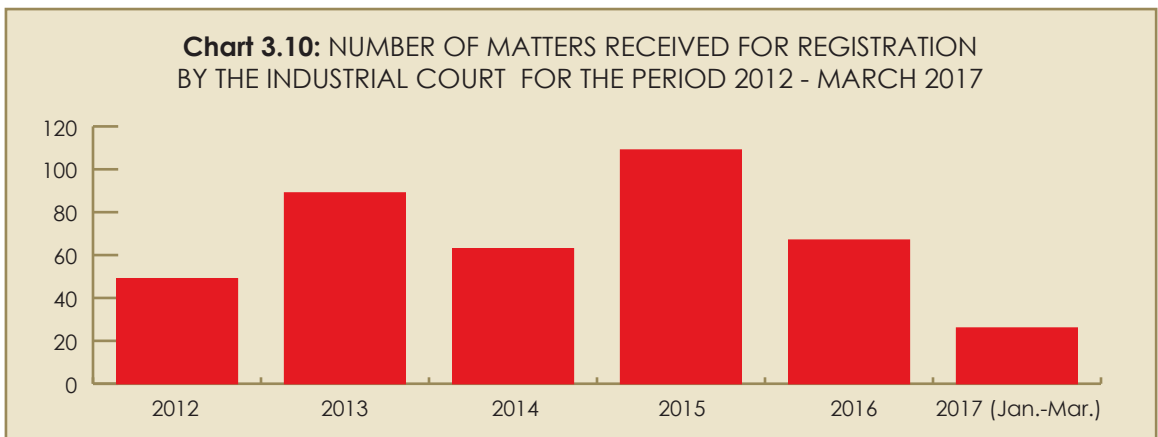
During the period 2012 - March 2017, the Court received from the Ministry of Labour and Small Enterprise Development 403 Collective Agreements for registration – 350 under the General Services Division, 19 under the Essential Services Division and 34 under the Special Tribunal.

Table 3.8: COLLECTIVE AGREEMENTS RECEIVED FOR REGISTRATION BY THE INDUSTRIAL COURT FOR THE PERIOD 2012 - MARCH 2017

YEAR	NO. OF MATTERS RECEIVED			TOTAL
	GSD	ESD	ST	
2012	43	2	4	49
2013	75	6	8	89
2014	56	-	7	63
2015	97	2	10	109
2016	59	7	1	67
2017 (January - March 2017)	20	2	4	26
TOTAL 2012 - March 2017	350	19	34	403

Source: Industrial Court of Trinidad & Tobago

Chart 3.10: NUMBER OF MATTERS RECEIVED FOR REGISTRATION BY THE INDUSTRIAL COURT FOR THE PERIOD 2012 - MARCH 2017



WAGE INCREASES

In 2015, wage increases ranged from 5% to 26%, the highest over the period 2013 - 2015. The *Distribution* Sub-Sector accounted for the wage increase of 26% for the bargaining period 2011- 2013. In 2014, increases in wages ranged from 0% to 19%, with the highest increase of 19% emanating from the *Finance, Insurance, Real Estate* and *Business Services* Sub-Sector, for the bargaining period 2010 - 2012.

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Meanwhile in 2013, wage increases ranged from 5% to 20% with the highest increase of 20% coming from the *Assembly Type and Related Industries* for the bargaining period spanning 2013 - 2016.

On the other hand, for the review period 2013 to 2015, the lowest wage increases were recorded in the (a) *Transport, Communication & Storage*, (b) *Finance, Insurance, Real Estate & Business Services*, and (c) *Personal Services* sub-sectors respectively.

Table 3.9: ANALYSIS OF WAGE INCREASES BY SECTOR FOR THE PERIOD 2013-2015

SUB-SECTOR	DURATION OF THE AGREEMENTS ANALYSED	2013	
		NO. OF REGISTERED AGREEMENTS	RANGE OF INCREASE %
Central Government	-	-	-
Construction	-	-	-
Distribution	-	-	-
Educational & Cultural Community Services	2009 - 2011	1	9
Electricity and Water	-	-	-
Finance, Insurance, Real Estate & Business Services	2011 - 2013	1	13
Hotels & Guest Houses	-	-	-
Manufacturing	2010 - 2016	7	9 - 20
Assembly Type Related Industries	2013 - 2016	1	20
Chemicals and Non-Metallic Minerals	2011 - 2015	2	9 - 11
Food, Beverage & Tobacco	-	-	-
Food, Processors & Drink	-	-	-
Manufacturing	2010 - 2015	4	12 - 15
Manufacturers of Iron, Steel, Base Metals and By-Products	-	-	-
Miscellaneous Manufacturing	-	-	-
Personal Services	-	-	-
Printing, Publishing & Paper Products	-	-	-
Petroleum & Other Mining Industries	2007 - 2010	2	10
Transport, Communication & Storage	2007 - 2010	3	5 - 15

INDUSTRIAL COURT STATISTICS

In addition, for the period under review, the modal increase of negotiated wages fluctuated from 15% in 2013 to 9% in 2014 while increasing slightly to 12 % in 2015.

DURATION OF THE AGREEMENTS ANALYSED	2014		DURATION OF THE AGREEMENTS ANALYSED	2015	
	NO. OF REGISTERED AGREEMENTS	RANGE OF INCREASE %		NO. OF REGISTERED AGREEMENTS	RANGE OF INCREASE %
2007 - 2012	11	9	2010 - 2013	4	12
2006 - 2013	6	6 - 10	2012 - 2016	5	10 - 18
2007 - 2015	4	10.4 - 15	2008 - 2017	9	10 - 26
2010 - 2013	2	10	2008 - 2013	4	8.5 - 9
2009 - 2011	1	9	-	-	-
2003 - 2015	11	0 - 19	2007 - 2016	19	9 - 18
-	-	-	2010 - 2013	1	9
2007 - 2014	15	4 - 16	2008 - 2018	29	8.4 - 20
-	-	-	2010 - 2016	4	8.4 - 9
-	-	-	2008 - 2017	9	11 - 15
-	-	-	2011 - 2016	2	10 - 12
-	-	-	2010 - 2018	11	10 - 20
2007 - 2014	11	9 - 16	-	-	-
2008 - 2014	4	4 - 15	-	-	-
-	-	-	2011 - 2016	3	12
2011 - 2015	2	11 - 13.5	2000 - 2016	5	5 - 10
-	-	-	2011 - 2015	2	15
2008 - 2015	14	9 - 11	2008 - 2015	14	7 - 10.67
2010 - 2015	3	9 - 10	2000 - 2016	13	9 - 16

Source: Industrial Court of Trinidad & Tobago

APPENDIX 1

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 1/13(S)	All Trinidad and General Workers' Trade Union	Debera Rampersad (trading as Debera's Fashions)	HH Mrs. S. Ramparas HH Mr. N. A. Mohammed HH Mr. M. Mitchell	06.10.15
TD 47/14	National Union of Government and Federated Workers	Caribbean Glassworks Limited	HH Mrs. H. Seale HH Mr. N. A. Mohammed HH Mr. M. Mitchell	06.10.15 ORAL JUDGEMENT
ST 23/13	Estate Police Association of Trinidad and Tobago	National Maintenance Training and Security Company Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	07.10.15 ORAL JUDGEMENT
TD 346/14	Transport and Industrial Workers' Union	Banking, Insurance and General Workers' Union	HH Mrs. K. George-Marcelle HH Mrs. J. Christopher-Nicholls	13.10.15 ORAL JUDGEMENT
TD 190/06	Oilfields Workers' Trade Union	Lever Brothers (West Indies) Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	14.10.15
TD 198/13 & 571/14	Banking, Insurance and General Workers' Union	Port Workers and Private Sector Manning Ltd.	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	20.10.15 ORAL JUDGEMENT
TD 312/11	Oilfields Workers' Trade Union	Unilever Caribbean Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. N. Khan	23.10.15
TD 130/14	Steel Workers Union of Trinidad and Tobago	Coosal's Construction Company Limited	HH Mr. L. Achong HH Mr. R. Linton HH Mr. R. Jugmohan	26.10.15 ORAL JUDGEMENT
TD 34/14	National Union of Government and Federated Workers	Beaver Construction Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. R. Jugmohan	27.10.15 ORAL JUDGEMENT
TD 92/12	Banking, Insurance and General Workers' Union	RBTT Bank Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. M. Maharaj	28.10.15 ORAL JUDGEMENT
ST 26/13	Estate Police Association of Trinidad and Tobago	Amalgamated Security Services Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	02.11.15 ORAL RULING
IRO 1/14(S)	Steel Workers Union of Trinidad and Tobago	Arcelormittal Point Lisas Limited	HH Mrs. S. Ramparas HH Mr. R. Jugmohan HH Mr. M. Mitchell	05.11.15

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 55/12	National Union Government and Federated Workers	Tropical Trinidad Agency Unlimited	HH Mr. M. Daniel HH Mr. K. Jack HH Mrs. J. Christopher-Nicholls	05.11.15
TD 42/09(S)	All Trinidad General Workers' Trade Union	Sammy's Concrete Limited	HH Mr. R. Lutchmedial HH Mr. R. Linton HH Mr. H. Jhinkoo	09.11.15 ORAL JUDGEMENT
TD 54/14	Government Industrial and General Workers Union	SCL (Trinidad) Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Mrs. J. Christopher-Nicholls	09.11.15 ORAL JUDGEMENT
TD 345 & 346/13	Communication Workers' Union	Servisair Trinidad and Tobago Limited	HH Mrs. D. Thomas-Felix HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	12.11.15 ORAL JUDGEMENT
TD 153/14	Government Industrial and General Workers Union	South M. Construction Services Limited	HH Mrs. H. Seale HH Dr. S. Samaroo HH Mr. M. Mitchell	12.11.15 ORAL JUDGEMENT
TD 57/12(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. G. Rousseau	13.11.15
TD 332/13	Communication Workers' Union	Sunny Group of Companies (<i>trading as Carnival City</i>)	HH Mrs. H. Seale HH Mr. N. Khan HH Mr. M. Mitchell	16.11.15 ORAL JUDGEMENT
TD 331/13 & 57/08(S)	Contractors and General Workers Trade Union	Tucker Energy Services Limited	HH Mrs. D. Thomas-Felix HH Mr. A. Aberdeen HH Ms. B. Mahabir	18.11.15
ESD TD 20/12	National Union of Government and Federated Workers	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	18.11.15
TD 521/13	National Union of Government and Federated Workers	All Pro Security	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Mr. M. Maharaj	19.11.15 ORAL JUDGEMENT
TD 514/14	Public Services Association of Trinidad and Tobago	Banking Insurance and General Workers' Union	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. S. Samaroo	19.11.15

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 142/12	Communication Workers' Union	Hilton Trinidad And Conference Centre	HH Mrs. K. George-Marcelle HH Mr. P. Rabathaly HH Mr. R. Jugmohan	20.11.15
ST 12/12	Estate Police Association of Trinidad and Tobago	National Maintenance Training and Security Company Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	23.11.15 ORAL JUDGEMENT
ESD TD 26/98	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. R. Lutchmedial HH Mr. D. Rambally	24.11.15
TD 522/11	Communication Workers' Union	Sun Burn Clothing Limited	HH Mrs. H. Seale HH Mr. M. Maharaj HH Mr. M. Mitchell	26.11.15 ORAL JUDGEMENT
TD 453/12	Oilfields Workers' Trade Union	National Petroleum Marketing Company of Trinidad and Tobago	HH Mrs. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	27.11.15 ORAL JUDGEMENT
TD 339/13	Communication Workers' Union	The Office Authority	HH Mrs. K. George-Marcelle HH Mr. N. A. Mohammed HH Mr. M. Mitchell	27.11.15 ORAL JUDGEMENT
TD 491/11	Communication Workers' Union	Sunny Group of Companies (<i>trading as Sweet Lime Restaurant</i>)	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. M. Maharaj	02.12.15 ORAL JUDGEMENT
TD 578/13	Communication Workers' Union	A Trejo and Company (<i>Sweethand</i>)	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mr. N. A. Mohammed	03.12.15
TD 427 & 428/11	Communication Workers' Union	Albroscos Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Mr. R. Jugmohan	03.12.15
TD 428/12	Oilfields Workers' Trade Union	Score Valve (Trinidad and Tobago) Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mr. N. A. Mohammed	03.12.15
TD 599, 602, 636 & 637/13	National Workers' Union	Quarters Private Members Club	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Mr. R. Jugmohan	03.12.15 ORAL JUDGEMENT
TD 175 -180/13	Communication Workers' Union	Let's Talk Limited	HH Mrs. H. Seale HH Mrs. J. Christopher-Nicholls HH Mr. K. Narinesingh	17.12.15

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 74/12(S)	All Trinidad General Workers' Trade Union	Citi Printers Company Limited	HH Mr. M. Daniel HH Mr. R. Jugmohan HH Mr. M. Mitchell	08.12.15 ORAL JUDGEMENT
TD 7/15(S)	All Trinidad General Workers' Trade Union	Corneal's Engineering and Surveying Services Limited	HH Mr. R. Lutchmedial HH Mr. R. Jugmohan HH Mr. M. Mitchell	16.12.15 ORAL JUDGEMENT
ESD TD 36 & 39/12	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	14.12.15
TD 121/14	National Union of Government and Federated Workers	Jusamco Pavers Ltd.	HH Mr. M. Daniel HH Mr. R. Jugmohan HH Mr. M. Mitchell	14.12.15 ORAL JUDGEMENT
ESD TD 2/14	Senior Staff Association of Trinidad and Tobago Electricity Commission	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. K. Narinesingh	16.12.15 ORAL JUDGMENT
TD 231/14	Banking, Insurance and General Workers' Union	The Solid Waste Management Company Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. N. Khan	17.12.15
TD 91 & 92/14	Caribbean Development Company Limited	National Union of Government and Federated Workers	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Ms. B. Mahabir	17.12.15
TD 6/11	Banking, Insurance and General Workers' Union	Donna Cox - Member of Parliament for Laventille East/ Morvant	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. N. Khan	18.12.15
ESD TD 9/13	Senior Staff Association of Trinidad and Tobago Electricity Commission	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Jack	18.12.15
ESD TD 42/13	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	18.12.15
ST 18/05	Public Services Association of Trinidad and Tobago	Chief Personnel Officer	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	18.12.15
TD 53/13(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. S. Ramparas HH Mr. B. Dabideen HH Mr. M. Maharaj	18.12.15

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 320/13	Oilfields Workers' Trade Union	Unilever Caribbean Limited	HH Mrs. S. Ramparas HH Mr. G Rousseau HH Mrs. K. George-Marcelle	18.12.15
ST 4/14	Estate Police Association of Trinidad and Tobago	Airports Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	04.01.16 ORAL JUDGEMENT
TD 333/13	Communication Workers' Union	Sunny Group of Companies	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Mr. R. Jugmohan	06.01.16 ORAL JUDGEMENT
TD 569/11	National Union of Domestic Employees	Phoenix Protective Services Limited	HH Mrs. S. Ramparas HH Mr. R. Linton HH Dr. S. Samaroo	08.01.16
TD 8/13(S)	All Trinidad General Workers' Trade Union	Innovative Security Technologies Limited	HH Mrs. H. Seale HH Mr. M. Maharaj HH Mr. M. Mitchell	08.01.16
ST 23/14	Public Services Association of Trinidad and Tobago	Chief Personnel Officer	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	19.01.16
TD 39/13(S)	Oilfields Workers' Trade Union	Murphy's Petroleum Services Limited	HH Mrs. K. George-Marcelle HH Mr. M. Maharaj HH Mr. M. Mitchell	11.01.16 ORAL JUDGEMENT
TD 79/14(S)	All Trinidad General Workers Trade Union	Sammy's Multilift Services Limited	HH Mrs. H. Seale HH Mr. B. Dabideen HH Mr. R. Linton	18.01.16 ORAL JUDGEMENT
TD 537/13	National Workers' Union	Arial Craning Limited	HH Mrs. K. George-Marcelle HH Mr. M. Maharaj HH Mrs. J. Christopher-Nicholls	18.01.16 ORAL JUDGEMENT
ESD TD 35/14	Public Services Association of Trinidad and Tobago	Community Hospital for Seventh Day Adventists	HH Mr. L. Achong HH Mr. G. Rousseau HH Mr. N. A. Mohammed	21.01.16 ORAL JUDGEMENT
TD 194/13	Oilfields Workers' Trade Union	Your Eye Clinic Limited	HH Mrs. K. George-Marcelle HH Ms. B. Mahabir HH Mr. N. A. Mohammed	20.01.16 ORAL JUDGEMENT

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 605/14	Banking, Insurance and General Workers' Union	Trinidad and Tobago Mortgage Finance Company Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mr. N. A. Mohammed	27.01.16 ORAL JUDGEMENT
ESD TD 43 & 44/12	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	27.01.16 ORAL JUDGEMENT
TD 45/13(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. R. Lutchmedial HH Mr. M. Daniel HH Mr. R. Jugmohan	01.02.16 ORAL JUDGEMENT
TD 204/14	All Trinidad General Workers' Trade Union	Trinidad Estate Management Business Development Corporation	HH Mr. H. Soverall HH Mr. B. Dabideen HH Mr. M. Mitchell	01.02.16
TD 153/11	Steel Workers Union of Trinidad and Tobago	Junior Sammy Contractors Limited	HH Mrs. S. Ramparas HH Dr. S. Samaroo HH Mrs. K. George-Marcelle	03.02.16
TD 428/13	Seamen and Waterfront Workers' Trade Union	Pricesmart Clubs (T&T) Limited (<i>formerly P.S. Operations Limited</i>)	HH Mr. H. Soverall HH Mr. K. Narinesingh HH Mrs. J. Christopher-Nicholls	04.02.16
TD 606/14	Public Services Association of Trinidad and Tobago	Chief Personnel Officer	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. M. Mitchell	09.02.16
TD 239/06	Banking, Insurance and General Workers' Union	La Horquetta Regional Complex	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mr. G. Rousseau	23.02.16 ORAL JUDGEMENT
TD 545/11 156-178, 255 & 328/12	Communication Workers' Union	Hilton Trinidad and Conference Centre	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. M. Maharaj	29.07.16
TD 198/15	Government Industrial and General Workers Union	Range Resources Drilling Services Limited	HH Mr. M. Daniel HH Mr. B. Dabideen HH Mr. G. Rousseau	26.02.16 ORAL JUDGEMENT
RSBD 15/13	Banking, Insurance and General Workers' Union	1st Party No. 2 Stella Distributors (Trinidad) Limited AND 2nd Party No. 2 Capil's and Company Limited	HH Mr. H. Soverall HH Mr. N. Khan HH Mr. M. Maharaj	01.03.16

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 515/13	Banking, Insurance and General Workers' Union	Ministry of Labour and Small and Micro Enterprise Development AND Chief Personnel Officer	HH Mr. H. Soverall HH Mr. K. Jack HH Mr. N. A. Mohammed	01.03.16
ESD A 2/15	Public Services Association of Trinidad and Tobago	South West Regional Health Authority	HH Mr. L. Achong HH Mrs. J. Christopher-Nicholls HH Mr. M. Maharaj	01.03.16 ORAL JUDGEMENT
TD 507/14	All Trinidad General Workers' Trade Union	Rentokil Initial (Trinidad) Limited	HH Mrs. K. George-Marcelle HH Mr. N. A. Mohammed HH Mr. M. Mitchell	03.03.16 ORAL JUDGEMENT
TD 26/13(S)	Contractors and General Workers' Trade Union	Brickforce Limited	HH Mrs. S. Ramparas HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	04.03.16
TD 149 & 150/12	Trinidad and Tobago Postal Workers Union	Trinidad and Tobago Postal Corporation	HH Mrs. H. Seale HH Mr. A. Aberdeen	07.03.16
IRO 31/15	Steel Workers Union of Trinidad and Tobago	Arcelormittal Point Lisas Limited	HH Mrs. D. Thomas-Felix HH Mr. A. Aberdeen HH Ms. B. Mahabir	10.03.16
TD 246/13	National Union of Government and Federated Workers	Cardiovascular Associates Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Dr. S. Samaroo	11.03.16
TD 293/13	Communication Workers' Union	Sunny Group of Companies (<i>trading as Ma Pau Members Club</i>)	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. B. Dabideen	11.03.16 ORAL JUDGEMENT
TD 274/12	Steel Workers Union of Trinidad and Tobago	Arcelormittal Point Lisas Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Ms. B. Mahabir	16.03.16
TD 41/09(S)	Oilfields Workers' Trade Union	Gopeesingh General Contractors (1990) Limited	HH Mrs. K. George-Marcelle HH Mr. R. Jugmohan HH Mr. M. Mitchell	15.03.16 ORAL JUDGEMENT
TD 464/13	Steel Workers Union of Trinidad and Tobago	Nu-Iron Unlimited	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. R. Jugmohan	16.03.16 ORAL JUDGEMENT

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 6/14	National Union of Government and Federated Workers	The Trinidad Entertainment Restaurants and Promotions Limited (Trotters)	HH Mrs. H. Seale HH Dr. S. Samaroo HH Mr. M. Mitchell	18.03.16
TD 8/13	Communication Workers' Union	Trinpak Packaging Company Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. M. Mitchell	18.03.16 ORAL JUDGEMENT
TD 314/14	Communication Workers' Union	Trader Jack's Restaurant Holdings Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mr. M. Maharaj	21.03.16
TD 132/14	Oilfields Workers' Trade Union	Home Construction Limited	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mr. N. A. Mohammed	21.03.16 ORAL JUDGEMENT
TD 16/08	Banking, Insurance and General Workers' Union	Laughlin & De Gannes Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mrs. K. George-Marcelle	23.03.16
ICA 1/11	Banking, Insurance and General Workers' Union	Republic Bank Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Ms. B. Mahabir	23.03.16
TD 153/04	All Trinidad Sugar and General Workers' Trade Union	Caroni (1975) Limited	HH Mr. R. Lutchmedial HH Mr. P. Rabathaly HH Dr. S. Samaroo	23.03.16
ESD TD 54, 59-61 & 67/09	Communication Workers' Union	Telecommunication Services of Trinidad and Tobago Limited	HH Mr. R. Lutchmedial HH Mr. L. Achong HH Mr. G. Rousseau	23.03.16
TD 657/12	Communication Workers' Union	1st Party No. 2 National Gas Company of Trinidad and Tobago AND 2nd Party No. 2 National Energy Corporation of Trinidad and Tobago	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mr. K. Jack	24.03.16
ST 13/12	Estate Police Association of Trinidad and Tobago	G4s Security Services Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	24.03.16
ESD TD 3/06	Union of Commercial and Industrial Workers	Telecommunication Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mr. K. Narinesingh	24.03.16

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
ST 71/11	Estate Police Association of Trinidad and Tobago	National Maintenance Training and Security Company Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	24.03.16
ST 10/13	Estate Police Association of Trinidad and Tobago	Imjin Security Services	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	24.03.16
ESD TD 9/11	Communication Workers' Union	Telecommunication Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mr. P. Rabathaly HH Mr. K. Narinesingh	24.03.16
ST 3/14	Estate Police Association of Trinidad and Tobago	Safeguard Services Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	24.03.16 ORAL JUDGEMENT
TD 291/13	Communication Workers' Union	Bhagwansingh's Hardware & Steel Industries Limited	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mr. R. Jugmohan	06.04.16 ORAL JUDGEMENT
ESD TD 46/13	Banking Insurance and General Workers' Union	North West Regional Health Authority	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. G. Rousseau	08.04.16
TD 318 & 319/15	Public Services Association of Trinidad and Tobago	Tobago House of Assembly	HH Mrs. H. Seale HH Mr. B. Dabideen HH Mr. R. Linton	12.04.16 ORAL JUDGEMENT
IRO 40/12	Brick Fource Limited	Contractors and General Workers Trade Union	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. K. George-Marcelle	13.04.16
TD 7/11(S)	Oilfields Workers' Trade Union	Industrial Transport Limited	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Dr. S. Samaroo	14.04.16
TD 503/14	Banking, Insurance and General Workers' Union	Kemicals Worldwide (T&T) Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Dr. S. Samaroo	14.04.16 ORAL JUDGEMENT
TD 566/13	Transport and Industrial Workers' Union	Ma Pau Members Club	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mr. R. Linton	15.04.16 ORAL JUDGEMENT
TD 76/12(S)	National Truckers, Operators and General Workers' Trade Union	Raghunath Singh Company Limited	HH Mrs. K. George-Marcelle HH Ms. B. Mahabir HH Mr. M. Mitchell	15.06.16

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
ST 5/15	Estate Police Association of Trinidad and Tobago	Central Bank of Trinidad and Tobago	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	19.04.16 ORAL JUDGEMENT
TD 347/14	Banking, Insurance and General Workers' Union	Trinity Exploration and Production Limited (formerly Bayfield Energy (Galeota) Ltd)	HH Mrs. H. Seale HH Mr. R. Jugmohan HH Mr. M. Mitchell	21.04.16
TD 532/13	Communication Workers' Union	Watts Engineering Limited	HH Mr. H. Soverall HH Mr. K. Jack HH Mr. N. A. Mohammed	27.04.16
GSD TD 371/11	Oilfields Workers' Trade Union	Nestle Trinidad and Tobago Limited	HH Mrs. K. George-Marcelle HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	28.04.16
TD 51&52/13 (S)	Oilfields Workers' Trade Union	A.R. Singh Contractors Limited	HH Mrs. H. Seale HH Mr. R. Linton HH Dr. S. Samaroo	29.04.16
ESD TD 9/14	Banking, Insurance and General Workers' Union	Caribbean Airlines Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Mitchell	02.05.16 ORAL JUDGEMENT
ESD TD 23/12	All Trinidad General Workers' Trade Union	Trinidad and Tobago Solid Waste Management Company Limited	HH Mr. L. Achong HH Mr. K. Jack HH Mr. M. Maharaj	03.05.16 ORAL JUDGEMENT
TD 47/12	Steel Workers Union of Trinidad and Tobago	Central Trinidad Steel Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. N. Khan	03.05.16 ORAL JUDGEMENT
TD 234/10	Transport and Industrial Workers' Union	Ansa Polymer Limited	HH Mr. H. Soverall HH Mr. G. Rousseau	05.05.16
TD 476/14	Communication Workers' Union	Caribe Hospitality of Trinidad and Tobago Limited	HH Mrs. K. George-Marcelle HH Mr. A. Aberdeen HH Mr. R. Jugmohan	05.05.16 ORAL JUDGEMENT
TD 268/13	Trinidad and Tobago Postal Workers Union	Trinidad and Tobago Postal Corporation	HH Mr. H. Soverall HH Mr. K. Jack	06.05.16
TD 225/13	Transport and Industrial Workers' Union	National Maintenance Training and Security Company Limited	HH Mrs. S. Ramparas HH Mr. M. Daniel HH Mr. K. Jack	11.05.16

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 123/11	Oilfields Workers' Trade Union	H. Lewis Construction Limited	HH Mr. G. Rousseau HH Mrs. S. Ramparas HH Mr. N. Khan	11.05.16
ESD TD 80/14	North Central Regional Health Authority	Managers and Supervisors Association of Trinidad and Tobago	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Jack	11.05.16 ORAL JUDGEMENT
ESD TD 77-79/14	North Central Regional Health Authority	Managers and Supervisors Association of Trinidad and Tobago	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Jack	11.05.16 ORAL JUDGEMENT
TD 277/13	National Union of Domestic Employees	Maharaj Westside Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Dr. S. Samaroo	12.05.16
TD 305, 306 & 310/10	Banking, Insurance and General Workers' Union	Eastern Credit Union Co-operative Society Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Mr. N. Khan	12.05.16
IRO 1/15	Oilfields Workers' Trade Union	Caribbean Packaging Industries Limited	HH Mr. H. Soverall HH Mr. K. Jack HH Mr. R. Linton	12.05.16 ORAL JUDGEMENT
TD 601/14	National Union of Government and Federated Workers	Deuces Management Company Limited	HH Mr. M. Daniel HH Mr. R. Linton HH Mrs. J. Christopher-Nicholls	13.05.16 ORAL JUDGEMENT
TD 441/13	National Union of Government and Federated Workers	Government Industrial and General Workers Union	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mrs. J. Christopher-Nicholls	19.05.16 ORAL JUDGEMENT
OSHA 4/12	Occupational Safety and Health Authority and Agency	1st Party No. 2 Jagmohan Enterprises Limited (JEL) AND 2nd Party No. 2 Petroleum Company of Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. M. Mitchell	20.05.16
TD 134/11	Oilfields Workers' Trade Union	Pricesmart Membership Shopping	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. N. Khan	29.07.16 ORAL JUDGEMENT
TD 31/15	Oilfields Workers' Trade Union	Kalco Company Limited	HH Mrs. S. Ramparas HH Ms. B. Mahabir HH Mr. R. Linton	01.06.16 ORAL JUDGEMENT

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
OSHA 20/15	Occupational Safety and Health Authority and Agency	Samba Brewing Company and Winery Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mrs. K. George-Marcelle	02.06.16 ORAL JUDGEMENT
TD 75/12(S)	Central Trinidad Steel Limited	All Trinidad General Workers' Trade Union	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. N. A. Mohammed	03.06.16 ORAL JUDGEMENT
TD 519/13 441/14	All Trinidad General Workers' Trade Union Transport and	Thor Security Services Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mr. R. Linton	06.06.16 ORAL JUDGEMENT
TD 102/15	Industrial Workers' Union	Construtora OAS Limited	HH Mr. M. Daniel HH Mr. A. Aberdeen HH Dr. S. Samaroo	08.06.16 ORAL JUDGEMENT
ICA 1/15(S)	Svitzer Marine Trinidad and Tobago Limited	Oilfields Workers' Trade Union	HH Mrs. S. Ramparas HH Dr. S. Samaroo HH Mr. M. Mitchell	09.06.16
TD 218/10	National Worker's Union	The Ministry of Health	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Mr. R. Linton	10.06.16
RSBD 9/13	Oilfields Workers' Trade Union	Amerijet Caribbean Express Limited	HH Mr. R. Lutchmedial HH Ms. B. Mahabir HH Mrs. K. George-Marcelle	10.06.16
ESD TD 30/12	Banking, Insurance and General Workers' Union	Caribbean Airlines Limited	HH Mr. L. Achong HH Mr. K. Jack	13.06.16 ORAL JUDGEMENT
TD 56/14	Banking, Insurance and General Workers' Union	Cipriani College of Labour and Co-Operative Studies	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mr. M. Maharaj	14.06.16
TD 47/15	Communication Workers' Union	Sunny Group of Companies (<i>trading as Ma Pau Members Club</i>)	HH Mrs. K. George-Marcelle HH Dr. S. Samaroo HH Mrs. J. Christopher-Nicholls	14.06.16 ORAL JUDGEMENT
TD 50/12(S)	National Truckers, Operators and General Workers' Trade Union	SM Jaleel & Company Limited	HH Mrs. S. Ramparas HH Mr. B. Dabideen HH Mr. R. Linton	14.06.16 ORAL JUDGEMENT
TD 61/12	Public Services Association of Trinidad and Tobago	The University of Trinidad and Tobago	HH Mrs. H. Seale HH Mr. K. Jack	16.06.16 ORAL JUDGEMENT

APPENDIX 1

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 85/11(S)	Banking, Insurance and General Workers' Union	Moore's General Contracting Limited	HH Mr. B. Dabideen HH Mr. R. Linton HH Dr. S. Samaroo	16.06.16
IRO 27&28/08	Communication Workers' Union	R.B.P. Lifts Limited AND Carlton Robinson AND C.A. Barnes AND M.A.E. Perryman	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Mr. N. Khan	16.06.16 ORAL JUDGEMENT
ESD TD 4/16	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. M. Maharaj HH Mr. M. Mitchell	17.06.16 ORAL JUDGEMENT
TD 112/11	Government Industrial and General Workers Union	Columbus Communications Trinidad Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. N. Khan	21.06.16
TD 318/13	Banking Insurance and General Workers' Union	Chief Personnel Officer	HH Mrs. S. Ramparas HH Mr. A. Aberdeen HH Mr. R. Jugmohan	29.06.16
TD 307 - 309/10	Banking, Insurance and General Workers' Union	Eastern Credit Union Co-operative Society Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. N. Khan	30.06.16
RSBD 17-22 & 30/13	Oilfields Workers' Trade Union	Grand Bay Paper Products Limited	HH Mrs. K. George-Marcelle HH Mrs. J. Christopher-Nicholls HH Mr. R. Jugmohan	04.07.16 ORAL JUDGEMENT
TD 595/13	Communication Workers' Union	West Indian Roofing Company Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Dr. S. Samaroo	08.07.16
TD 451/14	Banking, Insurance and General Workers' Union	Eastern Commercial Lands Limited (<i>trading as Tru Valu</i>)	HH Mrs. H. Seale HH Mr. R. Jugmohan HH Mr. M. Mitchell	08.07.16
TD 204/08	Port Authority of Trinidad and Tobago Senior Management Association	Port Authority of Trinidad and Tobago	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. N. Khan	15.07.16
TD 89/13	Oilfields Workers' Trade Union	Carillion (Caribbean) Limited	HH Mr. M. Mitchell HH Mr. A. Aberdeen HH Mr. N. A. Mohammed	18.07.16

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 452/13	National Union of Government and Federated Workers	Chief Personnel Officer	HH Mrs. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	19.07.16
TD 238/13	Trinidad and Tobago Postal Workers Union	Trinidad and Tobago Postal Corporation	HH Mrs. S. Ramparas HH Mr. A. Aberdeen HH Dr. S. Samaroo	19.07.16
TD 24/13(S)	National Truckers, Operators and General Workers' Trade Union	Junior Sammy Contractors Limited	HH Mrs. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. M. Maharaj	20.07.16
TD 4/10(S) 9/10(S) 2 & 14/10(S)	Oilfields Workers' Trade Union	Yara Trinidad Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. M. Mitchell	20.07.16
TD 106/14(S)	All Trinidad General Workers' Trade Union	Ace Contractors Limited	HH Mrs. K. George-Marcelle HH Mr. N. A. Mohammed HH Mr. M. Mitchell	20.07.16
TD 660/13	Banking, Insurance and General Workers' Union	Trinidad and Tobago Police Service Credit Union Co-operative Society Limited	HH Mrs. K. George-Marcelle HH Mr. M. Daniel HH Mr. N. A. Mohammed	20.07.16
TD 336/11	Steel Workers Union of Trinidad and Tobago	1st Party No. 2 Ministry of Science, Technology and Tertiary Education AND 2nd Party No. 2 Chief Personal Officer	HH Mr. H. Soverall HH Ms. B. Mahabir HH Mr. G. Rousseau	21.07.16
IRO 37/11	National Union of Government and Federated Workers	Trinidad and Tobago Police Service Association	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. N. A. Mohammed	22.07.16
TD 41/08(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. R. Lutchmedial HH Ms. B. Mahabir HH Mr. G. Rousseau	26.07.16
TD 9/14(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. M. Daniel HH Mr. M. Maharaj HH Mr. M. Mitchell	26.07.16
TD 649/13	Transport and Industrial Workers' Union	Ansa Polymer Limited	HH Mrs. H. Seale HH Mr. N. Khan HH Mr. M. Mitchell	26.07.16 ORAL JUDGEMENT

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 196/13	Steel Workers Union of Trinidad and Tobago	Hadden and Company Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. N. Khan	27.07.16 ORAL JUDGEMENT
TD 618/12 465/13	Banking Insurance and General Workers' Union	First Citizens Bank Limited	HH Mrs. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	28.07.16
TD 664/13	Banking, Insurance and General Workers' Union	Capil's and Company Limited	HH Mrs. K. George-Marcelle HH Mr. P. Rabathaly HH Dr. S. Samaroo	28.07.16
TD 220/14	Oilfields Workers' Trade Union	Standard Distributors Limited	HH Mrs. K. George-Marcelle HH Ms. B. Mahabir HH Mr. M. Mitchell	28.07.16
ST 15/12	Estate Police Association of Trinidad and Tobago	Port Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	29.07.16
ESD TD 23 & 26/15	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	29.07.16
ESD TD 32/12	Communications Workers' Union	Telecommunications Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. M. Maharaj	29.07.16
ESD TD 128/10	Communications Workers' Union	Telecommunications Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mr. K. Jack HH Mr. M. Maharaj	29.07.16
ESD IRO 1/15	Trinidad and Tobago Airline Pilots' Association	Caribbean Airlines Ltd	HH Mr. L. Achong HH Mr. M. Maharaj HH Mr. M. Mitchell	29.07.16
ESD TD 87/14	National Union of Government and Federated Workers	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. G. Rousseau HH Mr. M. Maharaj	29.07.16
ESD TD 11/13	Public Services Association of Trinidad and Tobago	North Central Regional Health Authority	HH Mr. L. Achong HH Mr. B. Dabideen HH Mr. M. Mitchell	29.07.16
TD 627/13 TD	Transport and Industrial Workers' Union	Front Row Limited	HH Mr. P. Rabathaly HH Mrs. J. Christopher-Nicholls HH Mr. N. A. Mohammed	29.07.16

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 240 - 242/14	Communication Workers' Union	Fine Line Distributors Limited	HH Mrs. K. George-Marcelle HH Dr. S. Samaroo HH Mrs. J. Christopher-Nicholls	29.07.16
TD 249/12	Communication Workers' Union	Piarco International Hotel	HH Mrs. K. George-Marcelle HH Mr. P. Rabathaly HH Mr. R. Jugmohan	29.07.16
TD 545/11 156 - 178, 255 & 328/12	Communication Workers' Union	Hilton Trinidad and Conference Centre	HH Mr. Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. M. Maharaj	29.07.16
TD 352/13	Seamen and Waterfront Workers' Trade Union	Unicomer (Trinidad) Limited	HH Mrs. H. Seale HH Mr. N. Khan HH Mrs. K. George-Marcelle	29.07.16 ORAL JUDGEMENT
TD 101 & 102/16	Oilfields Workers' Trade Union	Allied Security Services (Tobago)	HH Mrs. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	15.08.16 ORAL JUDGEMENT (TOBAGO)
TD 4 & 5/16	Oilfields Workers' Trade Union	Royalton Casino	HH Mrs. D. Thomas-Felix HH Mr. A. Aberdeen HH Mr. M. Daniel	15.08.16 ORAL JUDGEMENT (TOBAGO)
TD 104/16	Oilfields Workers' Trade Union	Tobago News	HH Mrs. D. Thomas-Felix HH Mr. L. Achong HH Mr. M. Daniel	16.08.16 ORAL JUDGEMENT (TOBAGO)
TD 360/15	Oilfields Workers' Trade Union	Thor Security Services Limited	HH Mr. M. Daniel HH Mr. L. Achong HH Mr. A. Aberdeen	17.08.16 ORAL JUDGEMENT (TOBAGO)
TD 458/15	Advocate Trade Union	Patrick Godson-Phillip (Attorney at Law)	HH Mr. A. Aberdeen HH Mr. L. Achong HH Mr. M. Daniel	17.08.16 ORAL JUDGEMENT (TOBAGO)
TD 198 & 199/16	Oilfields Workers' Trade Union	Sea Level Guest House	HH Mrs. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	18.08.16 ORAL JUDGEMENT (TOBAGO)

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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 589, 590, 592 & 593/12	Oilfields Workers' Trade Union	Tobago Coral Reef Operators	HH Mr. M. Daniel HH Mr. L. Achong HH Mr A. Aberdeen	23.08.16 ORAL JUDGEMENT (TOBAGO)
TD 200/16	Oilfields Workers' Trade Union	Trico Industries Limited	HH Mrs. D. Thomas-Felix HH Mr. A. Aberdeen HH Mr. M. Daniel	23.08.16 ORAL JUDGEMENT (TOBAGO)
TD 121 & 122/13	Communication Workers' Union	Danille and Jacob Limited	HH Mrs. S. Ramparas HH Mr. A. Aberdeen HH Dr. S. Samaroo	26.09.16 ORAL JUDGEMENT
RSBD 37/13	National Workers' Union	Knight's Investments Limited	HH Mr. R. Lutchmedial HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	28.09.16
TD 52/13	Banking, Insurance and General Workers' Union	Trinidad and Tobago Police Complaints Authority	HH Mr. R. Lutchmedial HH Mr. G. Rousseau HH Mrs. J. Christopher-Nicholls	29.09.16
TD 371/15	National Union of Government and Federated Workers	Superpharm Limited	HH Mr. R. Lutchmedial HH Mr. G. Rousseau	30.09.16

JUDGEMENTS DELIVERED: OCTOBER 2015 - SEPTEMBER 2016

APPENDIX 2

REG. #	REG. DATE	NAME	PRESIDENT
AM -01/02	02/05/74	The Banking Insurance & General Workers Union	Vincent Cabrera
02	16/10/35	Food Distributors Association	E. H. Rooks (Chairperson)
06	15/09/37	Oilfield Workers Trade Union	Ancel Roget
07	21/09/37	National Union of Government & Federated Workers	James Lambert
08	19/11/37	Seamen & Waterfront Workers' Trade Union	Michael Annisette
09	24/11/37	All Trinidad General Workers Trade Union	Nirvan Maharaj
11	05/07/38	Shipping Association of Trinidad & Tobago	Paul J. Williams
17	25/03/38	Public Services Association of Trinidad & Tobago	Watson Duke
37	24/01/48	Trinidad & Tobago Airline Pilots Association	David Pereira (Chairman)
41	28/10/50	Customs Clerks & Customs Brokers Association	Nicholas Rostant
42	09/11/50	Trinidad & Tobago Postal Workers Union	David Forbes
47	27/03/51	Trinidad and Tobago Union of Commercial & Industrial Workers	Kelvin Gonzales
55	29/11/54	Communication Transport & General Workers Union	Raymond Small
60	27/06/53	Amalgamated Workers Union	Clyde De Freitas
61	29/07/53	Communication Workers Union	Joseph Remy
115	16/06/59	Government Pensioners Association of Trinidad & Tobago	Charles M. John
118	28/11/91	Trinidad & Tobago Tourist Transport & Services Association	Sydney Valere
130	30/03/61	West Indies Film Board of Trade	Deen Seeterram
143	04/05/62	Transport & Industrial Workers Union of Trinidad & Tobago	Ronald Sutherland
149	13/09/62	Sugar Industry Staff Association	Jairam Ramkissoon
196	09/11/66	Contractors & General Workers Trade Union	Aynsley Matthews
231	21/06/69	National Petroleum Staff Association	Raphael Anthony
261	15/05/72	West Indies Group of University Teachers St. Augustine	Bishnu Ragoonath
279	05/07/73	Trinidad Cement Senior Staff Association	Harry Garibsingh
288	15/08/74	Senior Staff Association of Trinidad & Tobago Electricity Commission	Ronald de Silva
290	06/12/73	*The Association of Technical Administrative & Supervisory Staff of Caroni Limited	Washington Demas
291	31/10/74	Trinidad Islandwide Rice Growers Association	Ramdeo Rambalack
304	03/02/75	Managers & Supervisors Association of Trinidad & Tobago	Gail Roberts

REGISTERED TRADE UNIONS & MEMBERSHIP

SECRETARY	ADDRESS	MALE	FEMALE
Trevor Johnson	# 85 Eighth Street, Barataria	1,500	4,171
Elena de Gannes	P.O. Box 5066, Western Main Road Post Office	17	5
David Abdullah	# 99A Circular Road, San Fernando	10,302	3,352
Jillian Joy Bartlett	# 145 - 147 Henry Street, Port of Spain (P.O.S.)	14,281	7,234
Ross Alexander	# 1D Wrightson Road, P.O.S.	2,700	1,600
Anand Tiwari	# 79 - 81 Southern Main Road, Exchange Village, Couva	568	463
Elaine J. Edwards	# 15 Scott Bushe Street, P.O.S.	67	4
Gorgonia Auguste	# 89 Abercromby Street, P.O.S.	6,707	11,247
Peter Ho	# 35A Brunton Road, St. James	147	4
Stephen Timothy	Suite 18 Golden Doors Plaza, Frederick Street, P.O.S.	55	48
Reginald Crichlow	#270 Eastern Main Road, El Dorado, Tunapuna	405	415
Lisa Gonzales	#23 Ajim Baksh Street, Malabar Road, Arima	126	43
Dave Smith	# 43 Fifth Street, Barataria	128	38
Harold Scott	# 16 New Street, P.O.S.	888	138
John Julien	#146 Henry Street. P.O.S.	1,249	989
Ralph M. Newton	c/o Public Services Association, Building 89-91, Abercromby Street, P.O.S.	93	273
Christopher Labban	Cruise Ship Complex, Dock Road, P.O.S.	209	8
Richard Teelucksingh	Film Centre, St. James	4	-
Judy Charles	#114 Eastern Main Road, Laventille	2,100	1,095
Krishendai Chackan	#39 Mission Road, Preysal	287	225
Ermine De Bique	# 37 Rushworth Street, San Fernando	2,500	300
Balroop Chandarjeet	# 2 De Gannes Street, De Gannes Village, Siparia	219	62
Marilyn Lewis	University of the West Indies Campus, St. Augustine	284	199
Harinarine Dipnarine	c/o Trinidad Cement Limited, Old Southern Main Road, Claxton Bay	28	6
Judyann Babwah	# 63 Frederick Street, P.O.S.	98	27
Raymond Brathwaite	# 55 Grant Street Extension, Couva	230	79
Bajnath Ramnarine	# 31 Digits Trace, Clarke Road, Penal	26	3
Dennis Chunisingh	# 84 Guanapo Street, Arima	110	98

* Refers to opening members

APPENDIX 2

REG. #	REG. DATE	NAME	PRESIDENT
331	04/11/77	Truckers Association of Trinidad & Tobago	Roopdial Rampersad <i>(Public Relations Officer)</i>
336	10/07/78	National Food Crop Farmers Association	Terrence Haywood
341	11/10/79	Association of Local Dentists of Trinidad & Tobago	Mennon Boodan
345	29/01/80	Steel Workers Union of Trinidad & Tobago	Christopher Henry
347	20/03/80	Small Business Association of Trinidad & Tobago	Catherine John
350	24/04/80	Trinidad & Tobago Unified Teachers' Association	Davanand Sinanan
361	27/04/81	Chief Brand Products Limited Staff Association	Azool Mohammed
367	16/11/81	Kaleidoscope Employers Association	Haniffa Mohammed
372	20/05/82	Aviation, Communication & Allied Workers Union	Curtis John
376	14/12/82	National Union of Domestic Employees	Rookmin Singh
389	08/11/84	Republic Bank Managers Association	Peter Adams
392	17/06/85	Trinidad Foundary Staff Association	Claude Gibson
395	06/08/85	Port Authority of Trinidad & Tobago Senior Management Association	Kieran Dass
441	09/12/91	The Office and Factory Employees Union	Jomo Lee Cock <i>(Chairman)</i>
444	21/05/92	Small Enterprising Business Association	Eon Abner
447	28/06/93	Industrial General & Sanitation Workers Union	Robert Benacia
459	13/07/95	United Engineering Services Association	Marlon George
466	21/11/96	Cocoa and Coffee Growers Association	Michael Steele
467	09/05/97	Maraval Taxi Drivers Association	Trevor Monsegue
469	24/06/97	Route Two (2) Maxi Taxi Association	Linus Phillip
472	03/04/98	Courts Staff Association	P. Parasanlal-Smith
473	03/04/98	El Socorro Taxi Drivers Association	Nazim Ali
474	11/05/98	Diego Martin/Petit Valley Taxi Drivers Association	Daniel Rampersad
475	29/07/98	Belmont United Taxi Drivers Association	Richard Vaughn
476	29/07/98	Marabella Market Vendors Association	Ria Kelawal <i>(Treasurer)</i>
477	15/01/98	Caroni Staff Pensioners Association	Harry Dookran
479	11/11/98	Trinidad & Tobago Tour Guide Association	Wendell Griffith
480	30/11/98	Route One (1) Maxi Taxi Association	Eon Hewitt <i>(Chairman)</i>
482	07/05/99	Carenage Maxi Taxi Association	Koongebeharry Jaisarie
483	19/05/99	Route Four (4) Maxi Taxi Association	Arjoon Sinanan

REGISTERED TRADE UNIONS & MEMBERSHIP

SECRETARY	ADDRESS	MALE	FEMALE
Marie Martin	# 594 Jacobin Avenue, Maloney Gardens, D'Abadie	71	-
Seeta Mohammed	# 40 Mc Inroy Street, Curepe	23	2
Sahadeo Bhagwandeem	# 4 Agapito Trace, Santa Flora	8	1
Lancelot Smart	# 115 Southern Main Road, California	597	88
		7 opening members	
Fitzroy Daniel	Cor. Fowler Street & Southern Main Road, Curepe	4,076	9,512
Naima Mohammed	144-150 Ackbar Road, Charlieville, Chaguanas	42	24
S. Khadoo-Mankee	Chanka Trace, El Socorro Extension Road, San Juan	65	10
Sieunarine Balroop	Aero Services Building, Orange Grove Road, Tacarigua	299	314
Catherine Le Blanc	Wattley Circular, Mt. Pleasant Road, Arima	80	340
Ayana Mc Gowan	Republic Bank of Trinidad & Tobago, 9-17 Park Street, P.O.S.	62	28
Dollybelle Ramdeen	c/o Mustapha's Engineering Works Limited, I.D.C. Industrial Estate, Bijah Road, Chaguanas	17	3
Selwyn Wong	Port Administration Building, Dock Road, P.O.S.	25	13
	c/o Oscar Francois Limited Building, 16b O'Meara Industrial Estate, Arima	7 opening members	
Selvon Springer	#301 Eastern Main Road, El Dorado	45	73
Jason Thomas	# 16 New Street, P.O.S.	53	-
Akash Temarie	St Lawrence Drive, Pt. Lisas, Couva	14	1
Ballyram Samaroo	#165 Cunapo Southern Road, Rio Claro	107	12
Elizabeth Thomas	L.P. # 17 Mon Rush Road, Paramin Hill, Maraval	7 opening members	
Albert Lee Young	Transit Centre, South Quay, P.O.S.	1,682	112
Ann Maria Cockburn	Cor. Don Miguel Road & Churchill Roosevelt Highway, San Juan	7 opening members	
Bharat Singh	L.P. # 51 Marcus Lane, Boundary Road, San Juan	24	1
John De Murrel	# 5 Flamingo Avenue, Riverside Estate, Diego Martin	30	6
Myrtle Lewis	# 10 Jerningham Avenue, Belmont	6	1
	Marabella Market, Market Street, Marabella	7 opening members	
Harry Dookran	# 277 Ciperio Road, Friendship Village, Naparima	189	7
Annalicia Borde	The Port of Spain Museum, Fort San Andres, South Quay, P.O.S.	33	42
Rory Chambers	# 19 - 21 South Quay, P.O.S.	86	16
Melville Francis	L.P. # 188 Western Main Road, Carenage	7 opening members	
Ronnie Singh	*St. Michael's Anglican School, Cragnish Village, Princes Town	80	5

* Refers to opening members

APPENDIX 2

REG. #	REG. DATE	NAME	PRESIDENT
484	20/08/99	Aranguez Taxi Drivers Association	S. Sookram
487	10/04/00	Sugar Engineering Trade Union	Winston Cummings
491	27/05/02	The Medical Professionals Association of Trinidad & Tobago	Shehenaz Mohammed
492	06/01/03	National Association of Technical and Professional Educators'	Mervyn Extavour
493	24/04/03	Football Players' Association of Trinidad & Tobago	Brent Sancho
495	13/08/03	Don Miguel/Barataria Taxi Drivers' Association	Peter Gardiner
496	13/08/03	National Trade Union Centre of Trinidad & Tobago	James Lambert
497	10/11/03	Route Three (3) Maxi Taxi Association	Julien St. George
499	25/03/04	St. Croix/Barrackpore Taxi Drivers Association	Deo Persad
500	23/07/04	National Truckers, Operators and General Workers Trade Union	Rasheed Mohammed
501	15/10/04	National Workers Union	Frank Sears
502	19/11/04	Executive Secretaries Association of TSTT	Gillian Duncan Vidale
504	01/12/04	Government Industrial General Workers Union	Krishna Deonarine
508	28/06/06	Marabella Workers Trade Union	Lettisha Balliram
511	14/01/07	Union of Members Club & Lottery	Stephaun Stanislaus
512	09/02/07	MIC BU2 Employees Association	Carl Ward
515	28/04/11	Trinidad & Tobago Taxi Drivers Network	Adrian Acosta
516	28/04/11	Arima Maxi Taxi Association	Lincoln Cumberbatch
517	25/05/11	Aviation Safety Oversight Inspectors Association	Julie Samaru
518	22/08/11	Association of Maxi Taxi Trinidad & Tobago	Eon Hewitt
519	22/08/11	Route Five (5) Maxi Taxi Association	Brent Munroe
520	04/07/13	The Senior Staff Association of the Power Generation Company of Trinidad & Tobago Limited	H. Davis Packette
521	10/09/13	Graduate Professionals' Association	Ravindra Ramnanan
522	20/01/14	Private Members Association	Tricia Ford
523	15/04/14	Advocate Trade Union	Teddy Stapleton
524	23/07/14	Trinidad and Tobago Registered Nurses Association	G. Loobie-Snaggs
525	25/06/14	National Health Workers Union	Nigel Small (Chairperson)
526	20/08/14	Ojoe Road Community Taxi Association	Glenford O'Garro
527	5/12/14	Trinidad and Tobago Workers Association	Jamille Broome
528	11/2/15	Steel and Factory Workers Union	Rennie Deo

REGISTERED TRADE UNIONS & MEMBERSHIP

SECRETARY	ADDRESS	MALE	FEMALE
Warda Ramdass	# 8 Nahelal Street Aranguéz , San Juan	64	1
Siewnarine Balkaran	L.P. # 54 A Carli Bay Road, Couva	7 opening members	
Krishen Ramsoobhag	# 86 Main Road, Chaguanas	257	124
Mc Kenzie Thomas	# 6 Paradise Drive, Paradise West, Tacarigua	152	120
Alison C. Ayers	#9 Serraneau Road, Belmont	7 opening members	
Roland Walters	Barataria Regional Complex, 3 rd Avenue, Barataria	7 opening members	
Michael Annisette	# 16 New Street, P.O.S.	7 opening members	
Vijay Ramdass	Havelock Street, Curepe	7 opening members	
Andrew Toolsie	Lengua Presbyterian School Papourie Road, Barrackpore	25	-
Doris Ramlochan	# 2 Sukhan Trace, Barrackpore	7 opening members	
Dave Smith	# 43 Fifth Street, Barataria	12	13
Gillian Duncan Vidale	TSTT House, # 1 Edward Street, P.O.S.	7 opening members	
Karlene Seepersad	New Ministry of Public Utilities Building, Upper Besson Street, P.O.S.	149	161
Phulmatie Bridgelal	# 225 Southern Main Road, Marabella	7 opening members	
Kenroy Phillip	Cor. French & Methuen Streets, Woodbrook	46	52
Anthony Sam	Century Drive, Trincity Industrial Estate, Trincity	7	20
Peter Gardiner	L.P. # 67 Union Park East, Marabella	7 opening members	
Anthony Daniel	# 416 Pinto Road, Arima	7 opening members	
Anand Reemaul	P.O. Box 21 14 National Mail Centre, Piarco	299	314
Kelvin Pierre	# 19 - 21 South Quay, P.O.S.	7 opening members	
Rudyard Alexander	# 27 Sliver Stream Road, Aripere Village, Rousillac	7 opening members	
Riazudeen Mohammed	6 A Victoria Avenue, Queens Park West, P.O.S.	7 opening members	
Navindra Ramnanan	# 11 Harris Street, San Fernando	New TU - 7 members	
Amanda Lewis	# 4924 Phase 4, Sylvia Hunte Avenue, La Horquetta, Arima	New TU - 7 members	
Jeanette Johnson	#10 Plum Avenue, Santa Rosa Heights, Arima	New TU - 7 members	
Anthony Peters	11-13 Fitzblackman Drive, South Woodbrook, P.O.S.	New TU - 7 members	
Dave Smith	#43 Fifth Street, Barataria	New TU - 7 members	
Devon Williams	# 230 Poui Ave Road, # 5 North Eastern Settlement, Sangre Grande	New TU - 7 members	
Shereen Figaro	46 Prince Street, P.O.S.	New TU - 7 members	
Neisa Sookdeo	# 141-143 Coffee Street, San Fernando	New TU - 7 members	

Source: Ministry of Labour and Small Enterprise Development





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